

OSU Newark Faculty Assembly Minutes

Tuesday, May 6th, 2008

3:30 pm Hopewell 64

In attendance: Miroslav Asic; Derek Awles; Mary Bendixen-Noe; Stephanie Brown; Katherine Borland; Jose Cabral; Jerry Curtis; Rob Cook; Rafael de la Madrid; Ron Emoff; A. Harding Ganz; Angela Harvey; Tom Hayes; Peter Hennen; Terri Hessler; Robert Hughes; Julie Hupp; Kate Ivanova; Melissa Jungers; Dan Keller; Jim Loucks; Daniel; Bruce Mainland; William MacDonald; Kyle Morgan; Lucy Murphy; Karen Prost; Nate Rao; Jack Richardson; Andy Roberts; Jennifer Roberts; Adrian Rodgers; Paul Sanders; Dick Shiels; Matt Stenzel; Binaya Subedi; Christine D. Warner; Liz Weiser; Dionisio Viscarri.

Meeting called to order at 3:40 pm

Approval of Minutes Derek Alwes moved to approve the minutes and A. Harding Ganz seconded it. There was a line of clarification changed in the Professional Standards Report

Dean-Director William MacDonald

1. CAT Team (*Crisis Assessment Team*)

In an email sent to the faculty prior to the Faculty Assembly meeting, Dean-Director MacDonald wrote: "The university has two informal teams to detect problem behaviors on the part of students or employees as early as possible after they occur and to provide early interventions in situations that have the potential to lead to a threat to the university population or cause widespread physical damage. There are two main teams: the Crisis Assessment Team (CAT), which addresses faculty and staff issues, and the Consultation and Assessment Team (CAT), which addresses student issues. These teams report to the Vice President for Student Affairs and the Associate Vice President for Human Resources, respectively."

2. Update on Searches

Dean-Director Macdonald updated the recent faculty searches:

- Kenneth Madsen has accepted the assistant professor position in the Geography Department
- Psychology department is in the process of reviewing the candidates.

3. Report on Promotion and Tenure Process document

- Dean-Director Macdonald reported to the Faculty Assembly that the revisions of the overall Promotion and Tenure document was approved by the Academic Affairs committee and was passed on to Carole Anderson for review. In response to the document two items needed to be changed and resubmitted to Carole Anderson.
- The Promotion and Tenure document now states that a voting member will be excused from a required P&T meeting if he/she is teaching class and a substitute cannot be secured. All requests for missed meetings will be kept confidential.

4. Budget items

- Dean-Director MacDonald stated that the budget work is on-going and David Brillhart will share the specifics about the budget once he has completed his work.

5. Announcements

- Newark Earthworks won a prestigious award from the Ohio Historical Society
- Katey Borland won an esteemed service-learning grant from Outreach and Engagement. A portion of the funding will go towards her Nicaragua Service Learning project.
- Karen Goodell won an important grant from the Columbus Zoo.

6. Salary Rankings

- Dean-Director MacDonald shared information about the HCED salary rankings. Using data suggested by the University Strategic Plan the salary rankings for all professorial faculty moved from 11 to 10 while the salary rankings for Full Professors remained in 2nd place.
- Typically OSU Columbus Campus as well as the other regional campuses does not report their salary levels.

Associate Dean Paul Sanders

1. FYE (*First Year Experience*) taskforce

- Associate Dean Sanders brought the Faculty Assembly up to date on some recent initiatives that the FYE Committee was working on. 07 get list from Paul about who is on the committee. He suggested that a series of courses were being developed so each 1st year student could have a share interdisciplinary opportunity.
- Current members of the FYE task force are Ann Donahue, Sunny Caldwell, □ Stephanie Brown, Kyle Morgan, Sue Foster, John Berry, and Paul Sanders.
- Stephanie Brown a member of the FYE committee summarized some of the initiatives that were being put in place for this experience. Some of these experiences included a Book Club focusing on “A Lesson Before Dying” by Earnest Gaines as well as providing the Buckeye community 2 courses that are linked together with Arts and Science 101.
- Stephanie Brown reminded the assembly that this is only a pilot project. She also reported that various other faculty members are facilitating courses and providing other opportunities for the upcoming academic year. For example, Virginia Cope has proposed two courses that will integrate nicely with the Earnest Gaines visit next Spring. Peter Hennen is also looking at providing a Sociological perspective on the book, “A Lesson Before Dying.” Plans have been made to show the movie, “A Lesson Before Dying” at least once every quarter.

2. Orientation for students (Pilot Project)

- Associate Dean Sanders brought to light the problem of FYE students having challenges in signing up for course work. The “First come first serve” practice in course registration seems to be unfair for FYE students. There is a pilot project in place to target particular groups of students to register and different times in order to make the field of registering for classes fairer to all.

3. Announcements

- Dr. Mae Carol Jemison will be the Fall Convocation Speaker in September 2008. Dr. Jemison is an American physician and a former NASA astronaut. She became the first Black woman to travel in space when she went into orbit aboard the Space Shuttle *Endeavor* on September 12, 1992.
- Associate Dean Sanders announced the Assistant ITS director search has failed. A new focus on finding a Director of ITS has been implemented instead.
- The University Chorus will be performing, “*From Classical to Classics*,” a concert featuring sacred works of classical period composers along with classic Beatles tunes. The program will take place on Tuesday, May 27 at 8 pm in Founders Auditorium at the Ohio State Newark campus. The concert is free and open to the public.
- Teaching Round Table will take place on May 15 at 3:30 pm. The topic for the roundtable is, “Why don’t my students write better?”

Assistant Dean Katey Borland

1. Access

- Assistant Dean Borland thanked those members who volunteered to be hosts for the High Ability dinner for parents and their students on May 28th.
- There have been meetings set up a regular basis with the community and campus with a focus on how to get more students to consider an education beyond high school here in Newark and surrounding areas. In addition to these meetings there has also been visits with parents at various high schools providing information on cost of a college education as well as information on financial assistance programs and scholarships.
- Interesting facts
 - i. 30% of student graduate with a B average but decide not to go on to college.
 - ii. Ohio is ranked 35th in the number of residents who have a college degree.

- iii. 15% of the population of Newark has a college degree.
- iv. The community is looking at programs to inspire students to come and/work on or go to college.
- Rob Cook raised the question about the retention of students at OSU Newark and how does this compare with how many students come from the city of Newark.
 - i. Assistant Dean Borland offered to find out all the statistics. However 40% of the OSU Newark population are freshman.

2. International Programs

- Assistant Dean Borland stated that there has been some difficulty in attracting students to sign up and consider the international programs. The Nicaragua Program is in danger of being cancelled since only 3 students have applied so far. As early as last fall students have been encouraged to apply for the program.
- The good news is the program is now grant funded!
- Most of the courses offered in the international program tend to be upper level courses. However by providing courses for Freshmen to register for might be one model to consider for the Study Abroad program. Hopefully the model will be up and running by Autumn quarter. Please encourage students to attend this program.

Executive Committee Report, Jose Cabral

1. Executive Committee Elections

- Faculty Assembly Chair Cabral briefly explained the election process. He reminded those candidates that each new officer elected would take office during the Summer quarter.
- Before proceeding with the election, Faculty Assembly Cabral called for any additional nominations from the floor. Adrian Rodgers was nominated for Secretary.
- There were no other nominations from the floor and voting commenced via paper ballot.
- Ron Emoff and Dioni Viscarri left the assembly in order to tabulate the votes.

2. Outcome of Elections:

- The following reflects the new slate of officers for the 2008-'09 academic year.
 - a. University Senator – Liz Weiser (senator) & Binaya Subedi (alternate)
 - b. Alternate University Senator – Alan Loper
 - c. Vice-Chair Dan Leavell
 - d. Secretary – Adrian Rodgers
 - e. Faculty Representative – Jim Loucks
 - f. Ombudsman – David Paul (Ombudsman)
 - g. Peter Hennen (alternate)

3. Archive

Faculty Assembly Chair Cabral brought the assembly up to date on the Archive on the web that can be used for Faculty Assembly work.

- There is a Folder for the Faculty Assembly on the L drive. Sub folders are located within the Faculty Assembly folder for committee and sub committee documents.
- Committee members could have access to those folders through a log in.
- Chairs of each committee would be responsible for the maintenance of the archived folders.
- Individual Faculty members could also have access to the folders in order to view the minutes of a committee.
 - a. Terri Hessler posed this question as to whether there would be multiple sites these folders would be at, specifically the Library committee.

- Faculty Assembly Chair Jose Cabral, suggested that each committee could decide where and in how many places they wanted their work archived.

4. Professional Development Funds

- Faculty Assembly Chair Cabral informed the Faculty Assembly that Dean-Director Macdonald has made available funding for research and for professional development.
- Several applications were made for funding and once the decision is made about the distribution of funds a report will be generated.

University Senator: Nath Rao

- The April 3 meeting of the Faculty Council was canceled due to lack of substantive items of business. The May 1 meeting included a visit by Provost Alutto to update the on-going and upcoming initiatives and to answer questions.
- Also, there were presentations and discussions on the upcoming items at the May 8 Senate meeting:
 - a. Change of rules on Latin honors and making rules on Dean's
 - b. Lists uniform among the colleges and making them official.
 - c. Streamlining rules on establishment of centers.
 - d. Establishment of a Graduate Council: The old Graduate and
 - e. Research Council has been defunct for a while and is being replaced by separate bodies on Research (this is already in place) and Graduate Studies, as recommended by the Beck Committee.
 - f. The Graduate Council is a smaller body, which meets with approval, but the proposal makes membership appointed rather than elected and this is contentious.
 - g. The FC was also informed that SBS would be asking for establishment of a clinical track.
- The main item of the April 10 meeting on the University Senate was the State of the Medical Center address, which this time, dealt mostly with the School of Medicine.
- In other action, the Senate suspended rules on the number of meetings and approved language changes consequent to the rule changes on clinical faculty participation in the Senate and passed a resolution in memory of Bill Willis, (former OSU football player and first African-American in major league Football).
- The May 8 meeting of the Senate will consider the items listed above under the FC activity, and also hear reports of the Inter-Professional Council, and the Council of Graduate Students, and updates on the Streamlining and Simplification Task Force, and the review of doctoral programs.
- The Regional Campus Faculty Council met on April 11.
- The Rules Committee of the University Senate is considering whether to give RCFC official status in the Senate structure and we discussed how this could be accomplished. We also resolved to meet more often, at least by video-conference.

Faculty Senator, Arts and Sciences: Derek Alwes

This report of the Colleges of the Arts and Sciences Review Committee was issued last month.

- The Committee strongly reaffirmed the central goals presented in both the Report of the Ad Hoc Committee on the Status of the Colleges of the Arts and Sciences (2002) and the Federation of the Colleges of the Arts and Sciences at The Ohio State University (2003), but the Committee concluded that the organizational and administrative structure of the Federation established in 2003 was “highly dysfunctional” primarily because the Federation had actually become merely a “sixth college” competing with the other five for resources and authority rather than

integrating them into a cohesive organization. (It is perhaps worth reminding everyone that the five colleges in the Federation are Arts, Biological Sciences, Humanities, Mathematical and Physical Sciences, and Social and Behavioral Sciences.)

- The Committee acknowledged some successes achieved under the Federation but concluded that the failure to achieve the goals outlined in the earlier reports far outweighed the successes and recommended that a new organization be established. The committee listed three possible organizational models and finally decided that the “extra” layer in OSU’s bureaucracy was not the ‘federation but rather the five colleges that had been established in 1968. They based this conclusion on the fact that “the foundational” unit of organization at the University is neither a “college” nor a ‘federation’ but a ‘department or school’.” So they recommended that departments and schools retain their identities but report to a central College of the Arts and Sciences. This College would be led by a dean with ultimate decision-making authority for the college in all realms of college life, reporting directly to the Executive Vice President and Provost. Working with this dean would be “divisional deans” who would represent clusters of departments or schools as a kind of “cabinet” of the new dean. The committee argued that, in this model, curricular competition ought to be reduced as funds would flow to the college instead of to five separate colleges. This was one of the models proposed in the 2002 Report but was not adopted at that time.
- A model like this has been adopted by UCLA and the University of Washington.
- Now a plan will need to be developed for the implementation of the committee’s recommendation, assuming it goes forward.

OSU-Newark Faculty Assembly Committee Reports

Academic Affairs: Katey Borland

- Some of the major work of the Academic Affairs committee focused on the proposal for the Strategic Plan for Investment and Impact.

Community Relations: Dan Leavell

No report

Cultural Arts and Events: Derek Alwes

- Last month, the Committee sponsored a visit by Tanya Erzen as part of the *Religion and Sexuality Series*, which was well-attended. The Series, organized by the student organization Directions, continues this month with a film on the 14th.
- Also in May, the Committee invited Dr. Asma Mobin-Uddin, author, physician and past president of the Council on Islamic American Relations, to speak on Wed. May 21 at 11 am in HP 68. A reception will follow at noon.
- The Committee also has scheduled the next Lunch for the Brain. Adrian Rodgers, assistant professor of Education, will give a talk on literacy and professional development on Thursday May 22, at noon in the Faculty Dining Room. A more detailed invitation will be forthcoming.

Faculty Well-Being: Binaya Subedi

- Outcomes of the recent Faculty Well-being will be shared at the last faculty meeting.

Information Technology Services Committee: Matt Stenzel

- Report on the structure of ITS was submitted to Dean Director Bill Macdonald

- The Committee made many recommendations to the. It is important to note that the recommendations are suggestions only.
- Most of the recommendations are focused on the technology needs of faculty and how ITS can accomplish this.
- By moving particular responsibilities to other providers might help with communication.
- There was quite a bit of discussion surrounding recent challenges and problems faculty were having with ITS.
- Some of the problems deal with the ITS department being understaffed. Currently Maggie Snyder is on leave.

Library Committee: Terri Hessler

- Terri Hessler reminded everyone if they have a DVD request that it should now be requested from the Library.
- Terri Hessler reported that a Knowledge Bank presenter came to visit with the committee and provide suggestions on how to set up Knowledge Bank in the Warner Library.
- There was a question posed about when will a new Librarian be hired? The Committee has been given the task of developing a job description for a Librarian. There will be a job description and meeting in the upcoming week.

Professional Standards: Harding Ganz

- The numerous functions of the Professional Standards Committee are in motion. The deadline for submitting proposals for **Research and Scholarly Activity Grants** (Mitch Lerner) is **Friday, May 16**. The various **Awards** should be ready for announcing by the Dean at the June 3 Faculty Assembly meeting as well as the May 30th Faculty dinner.

Student Matters: Dave Williams

- *No report*

Other Committee Reports

Diversity Committee: Christine D. Warner

The Diversity Committee helped sponsor 2 events this Spring Quarter

- Newark Earthworks Day.
- Diversity Committee helped sponsor a musician for Cinco de Mayo Day.
- There was some very good music and food and with a moderate turnout.

Newark Earthworks Center: Dick Shiels

- Most events took place at the Reece Center. There were about 150 – 200 participants.
- Very nice turnout considering the periods of rough weather.
- A special thanks and a hearty congratulations to the History students who provided quite a bit of help and support for Newark Earthworks Day.

Old Business

New Business

Announcements

Meeting was adjourned at 4:50 pm.

Respectfully submitted by
Christine D. Warner